



Sexual Harassment Training

Tuesday, July 9, 2019
Employee Training 8:00 - 9:00 am
Managers Training 9:30—11:30 am
Dinuba Vo-Tech 199 North L Street Dinuba



Do you have 5 or more Employees? Are you in compliance with SB 1343 that requires employers to provide Sexual Harassment Training for Managers and employees?

As part of the 2018 Legislative Session, Governor Jerry Brown signed into law Senate Bill 1343, which expands existing harassment training requirements to lower the private sector employer threshold down to 5 or more employees and to mandate one hour of harassment training for nonsupervisory employees of qualified employers, which includes all public agencies. While the law became effective January 1, 2019, it requires most existing nonsupervisory employees to undergo harassment training by January 1, 2020. In the case of temporary and seasonal employees, such training must be provided within certain timelines after January 1, 2020.

To assist our local employers with compliance with this law, the Dinuba Chamber working with Noel Zuniga, Consultant, and Owner of Labor Compliance Solutions are offering sexual harassment training for employees and managers in our area at a reduced cost to the employer. It is our desire to help our local businesses meet the mandatory deadline and avoid possible fines.

Our presenter, a DHS Alumni, is Noel Zuniga. Noel was a Deputy Labor Commissioner, for the Department of Industrial Relations, State of California, Division of Labor Standards Enforcement. Noel brings years of experience and knowledge to his consulting business, **Labor Compliance Solutions**. Noel's goal is to educate and help local businesses operate within the law to avoid costly mistakes.

Cost for the Training is \$35 per person
Employees Training is 1 hour 8—9 am
Managers Training is 2 hours 9:30 –11:30 am
A continental breakfast will be provided.

To make a reservation or for info:

*Call Dinuba Chamber 591-2707 or
Email ssills@dinubachamber.com*

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